

## **Impact Assessment Officer Position**

The International Centre for Tropical Agriculture (CIAT) aims to achieve a more eco-efficient agriculture at the service of the poor of Latin America and the tropical world. The strategy proposed is based on three pillars: (1) improved crops for the poor, (2) improved soil fertility management, and (3) programmatic alliances with Latin America and the Caribbean. Fundamental to achieving our goals is a concerted effort in understanding how impact occurs and how we can design our research programs to maximize on the ground positive change.

The Impact Assessment (IA) Officer coordinates and advances the generation of science-based evidence of ex-ante and ex-post research outcomes and impacts. The Officer supports all CIAT research for development programs as part of a small technical group including spatial analysis expertise. The position is internationally recruited, CIAT seeks applications for an Impact Assessment Officer under the Researcher Category. The officer will be housed in the Decision and Policy Analysis Program of CIAT, and will lead a small team of 2 additional research support staff. The position offers an outstanding career opportunity.

### **Responsibilities:**

Specific activities relate to:

- Compile and analyze information for the targeting and prioritizing of future CIAT research and to document past CIAT research outcomes and impacts.
- Build internal institutional capacity for estimating, monitoring, and evaluating research impacts.
- Contribute to building a CIAT IA culture.
- Develop and implement with CIAT scientists and external experts innovative IA methods according to multiple criteria (economic, social, environmental.)

- Maintain and analyze a CIAT database of IA studies per theme, methodology, geographic region, etc.
- Support project monitoring and evaluation (M&E) activities.
- Synthesize CIAT approaches to M&E and maintain database of M&E activities and results.
- Support development of research proposals with IA evidence.
- Provide science-based IA evidence as a foundation for policy briefs and Center messages.
- Identify relevant topics for media coverage.
- Acts as focal point for overall CGIAR system IA activities, coordinating with the CGIAR Science Council Standing Panel on Impact Assessment (SPIA.)
- Contribute to reporting CIAT's Performance Indicators.

## **Requirements**

Requirements for the position include:

- PhD degree in agriculture and/or natural resource economics.
- Five years of relevant experience in assessing impacts of agricultural and/or environmental research at national, regional and international level.
- Excellent knowledge of English and preferably good knowledge of Spanish.
- Excellent communication and presentation skills, both oral and written.
- Knowledge of the CGIAR is considered an advantage.

## **Terms of Employment:**

The position will be based at CIAT Headquarters Palmira, Colombia South America and report directly to the Program Leader for Decision and Policy Analysis. The contract will initially be for a 2-year period, renewable depending on performance. The position is internationally recruited and has an internationally competitive salary and benefits package.

## **Applications:**

Screening of CVs for this position will begin immediately and will continue until the position is filled. Enquiries and applications, including an application letter, a curriculum vitae, and the names and contact details of three professional references including: telephone, fax numbers, and e-mail address, should be send by email to: **Ana Milena Guerrero:** [a.m.guerrero@cgiar.org](mailto:a.m.guerrero@cgiar.org)

**Closing date for applications: May 15<sup>th</sup> 2009.**

CIAT is one of 15 not-for-profit centers funded mainly by various countries that make up the Consultative Group on International Agricultural Research (CGIAR), private foundations, international and regional organizations. CIAT conducts socially and environmentally progressive research aimed at reducing hunger and poverty, and preserving natural resources in developing countries. The Center offers internationally competitive salary packages, is an equal opportunity employer, and strives for staff diversity in gender and nationality. Women and candidates from Latin America, Africa, and Asia are particularly encouraged to apply.

***We invite you to learn more about CIAT by accessing the web site:***  
***[www.ciat.cgiar.org/](http://www.ciat.cgiar.org/)***